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Succession Planning Starts With a Ripple, Not a Wave An excellent quote from Anne M. Mulcahy, former chief executive officer and chairwoman of Xerox, is, "One of the things we often miss in succession planning is that it should be gradual and thoughtful, with lots of sharing of information and knowledge and perspective, so that it's almost a nonevent when it happens."

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Fortunately, succession planning is a well documented concept on the Internet; although, much of the information that you will need to initiate your own succession plan can be found right here in this very course. So, if you have read this far—you already started. Congratulations! Now, keep reading.

Course: How to Implement Succession Planning

Christee Gabour Atwood (2007), "Succession planning Basics" ASTD Training Basics series, ASTD press, Pg 1-4, October 2007 Performance Appraisal System using Multifactorial Evaluation Model Article

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